



# WORLD BARISTA CHAMPIONSHIP

## WBC Judges Code of Conduct

This edition of the WBC Judges' Code of Conduct was agreed to by the WBC Board of Directors to be operative by

This Code of Conduct applies to all WBC Judges. This includes WBC Judges participating in National Barista competitions and/or the annual WBC Barista Championship.

### **The Code of Conduct requires that all approved and certified WBC Judges must:**

- Comply with this Code and adhere to the WBC Rules and Regulations and the WBC Judges' Manual.
- Be committed to coffee excellence and promotion of the Barista profession. When not actually judging, share knowledge and assist, inform and encourage baristas whenever possible.
- Recuse him or her self from judging in the case of a Conflict of Interest.

#### A conflict of Interest exists:

- If the competitor is an employee, student, relative, close friend, customer, or representative of the same country as the competitor
  - If any judge that has lead either the Judges' Calibration or Judges' Training for a specific competition serves as the Head Judge for that particular event, as he or she may unduly influence the other Judges which he or she has calibrated or trained.
  - If any of these situations apply, the Judge must let it be known and excuse him or her self from judging said round.
- Behave ethically, honestly and with integrity. Respect fellow Judges, competitors, volunteers and staff at all times.
  - Appreciate and be sensitive to culturally different opinions and customs.
  - Maintain appropriate confidentiality. Do not misuse privileged information in areas sensitive to fellow judges, competitors, volunteers or staff that might cause harm or embarrassment.
  - Abide by the laws of the host country and location of the competition. Take full responsibility of any violations and report them to the appropriate WBC committee.